



Faculty Reviews - College of Engineering Procedures

Revised May 2009

These procedures are designed as implementation guidelines for the faculty peer reviews called for in the Faculty Handbook (<http://www.udel.edu/provost/fachb/IV-C-5-evaluation.html>).

Assistant Professors

The chair reviews assistant professors annually. In addition, more in-depth reviews will be provided before the second and fourth year contract renewals by the chair and the full departmental promotion and tenure committee. The review before the second year contract renewal will be carried out in the late fall or early spring of the second year. [As per the faculty handbook, if it is necessary, notice of non-renewal by December 15 terminates the contract at the end of the academic year.] The fourth year review will be carried out in the Fall of the fourth year. These deadlines are in accord with those in the Faculty Handbook (<http://www.udel.edu/provost/fachb/IV-A-16-terminations.html>). Written reports from the chair and from the committee will go to the assistant professor with copies to the dean. A letter should accompany these reports from the chair recommending reappointment or non-renewal. If an assistant professor chooses to extend the pre-tenure probation time due to childbirth or adoption as described in the Faculty Handbook (Section IV), the second or fourth year review will be postponed by one year. Note that the selection of the research semester for assistant professors does not change this schedule. This schedule holds for faculty beginning their appointments 1 September, and will be adjusted appropriately for faculty beginning at other points during the year.

Tenured Faculty

Associate professors should be reviewed by all of the full professors in the department, and full professors by a committee of all of the other full professors in the department not being reviewed that year. A copy of their report should go to the candidate, the chair, and the dean.

Candidates for review may submit any material for review they deem appropriate, but they should include a current CV, a list of current and pending support, a list of students advised currently or who have graduated since the last review, a summary of teaching evaluations made since the last review, and a brief statement of their accomplishments and goals in each of the areas of research, teaching, and service. External letters of evaluation typically will not be requested, and in any case will not be sought without the approval of the candidate.



Reviews will take place in the Spring semester, and materials are due to the Promotion and Tenure committee by 15 March.

Written reports are due to the Chair and Dean by 1 June.

Associate professors are strongly encouraged to organize their material in the form of a promotion dossier.

Schedule

Tenured associate professors should be reviewed every four years. Full professors should be reviewed every seven years. The process will be initiated by dividing an alphabetical list of those full professors in each department not promoted (including to Named Professor) within the past seven years into three cohorts for review over the coming three years. A similar process will apply to associate professors. Department chairs will not be reviewed during their term of service.